

# Promise Camp by Family Guidance

## Position Description



Position Title: **Head Counselor**  
Reports To: **Camp Director**  
Job Type: **2015 Summer Seasonal**

Promise Camp is a highly relational Christ-centered residential summer camp. Campers range between 7 and 17 years of age and are frequently from unchurched, single-parent families, and from various cultural backgrounds. The camp program is divided into 6 one-week sessions and a leadership development camp which runs concurrently for 2 two-week sessions. Family Guidance offers ten days of onsite paid training as well as supervision and assistance throughout the camp.

**Position Summary:** Head counselors are primarily responsible for overseeing, encouraging, and assisting the lead and co-counselors under their care. They are housed in a bunkhouse but will participate in every aspect of daytime and evening programming. They are “at the ready” to assist counselors with difficult campers or situations. They are also the main relief for counselors who are ill, exhausted, or need some time at Jesus’ feet. They provide a Christ-like example and leadership to the counselors and campers under their care throughout nearly every aspect of the camping week.

### **The Position Requires:**

- A devoted relationship and mature walk with Jesus Christ.
- Proven counselor experience in a relational camp ministering to at-risk youth.
- Satisfactory criminal & civil background check (Promise Camp provides).
- Being at least 18 years of age.

### **This Position Also Requires Strong Relational Skills Including:**

- Ability to connect with, encourage, challenge, direct and redirect at-risk youth.
- Demonstrated ability to supervise another and yet work as a team player.
- Being a strong role model.
- Possessing proven conflict resolution skills.
- Having a positive upbeat attitude toward other staff and the youth who are served.

### **Specific Responsibilities and Duties:**

- Participate in the Promise Camp orientation and training. Participate in all staff meetings. Be on time for all camp activities.
- Dedicate each day to God through prayer, and rely upon God’s strength and leading throughout each day of camp.
- Lead the counselors by personally following Jesus with each daily footstep. Work with fellow staff and campers to establish relationships that honor Jesus.
- Learn the campers’ names, and make it a priority to get to know them personally.
- Follow camp policies, training, and instruction.
- Pray for and with each counselor daily and the campers regularly.
- Participate in all daily and evening programming, adding support, direction, and encouragement as appropriate.
- Step in as a back-up counselor when one becomes ill or needs a break for some reason.
- Mediate conflicts between lead and co-counselors as necessary.