



Camp Crew Member (Summer/Seasonal)

Job Description

Summer 2023

Promise Camp is a highly relational Christ-centered residential summer camp. Campers range between 7 and 17 years of age and are frequently from unchurched, single-parent families, and from various cultural backgrounds. The camp program is divided into 6 one-week sessions. Family Guidance offers 10 days of onsite paid training as well as supervision and assistance throughout the camp season.

Position Summary: The camp crew helps keep camp running by assisting cabin groups in their daily schedules. From helping run games and talent groups, assisting with the climbing wall, lifeguarding, or overseeing campers in activity periods, to maintaining and cleaning facilities and equipment, refilling water stations, assisting with laundry, or maintaining trails, the camp crew helps make Promise Camp run seamlessly.

The Position Requires:

- A relationship and walk with Jesus Christ.
- Satisfactory criminal & civil background check (Promise Camp provides).
- Being at least 14 years of age.
- Having a positive upbeat attitude toward other staff and the youth who are served.
- The willingness to have a broken up daily schedule.

Specific Responsibilities and Duties:

- Dedicate each day to God through prayer, and rely upon God's strength and leading throughout each day of camp.
- Work with fellow staff and campers to establish relationships that honor Jesus. Work cooperatively with and under the direction of the leadership team, ultimately following their lead.
- Participate in the Promise Camp orientation and training. Follow camp policies, training, and instruction.
- Help lead camp activities, such as Big Camp Game, Rotation time, Activity by Cabin times, and Structured Free Time.
- Facilitate program areas such as belaying climbing walls and lifeguarding at the pool. • Fill water stations throughout the day.
- Help facilities staff maintain the grounds, assisting with trails and lost and found maintenance.
- Helping ensure cleaning and sanitation of facilities and program spaces and equipment after use.
- Assist with camper and facility laundry.
- Help serve our campers by distributing clothing and hygiene items when needed.

Essential Functions:

Able to assist campers in emergency (fire, injury, etc.); walk several miles in a day; observe loading and unloading of buses; assist with camper luggage and belongings; and possess strength and endurance required to maintain constant supervision of campers.

- Able to safely use a variety of equipment and tools
- Physical strength and ability to lift 50 pounds and carry it at least 50 feet
- Physical strength and ability to dig, load, repair, etc.
- Able to detect areas that need cleaned and clean those areas

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee is frequently exposed to:

- Outdoor weather conditions
- Noise
- Stressful oversight of campers requiring quick critical thinking skills
- Physical labor
- Operation of vehicles, equipment, and tools which requires quick critical thinking skills

Lifestyle Commitments:

- Believing and embracing Family Guidance's Statement of Faith.
- Personal conduct consistent with the Promise Camp Employee Manual.