



Nurse (Summer/Seasonal) Job Description Summer 2023

Promise Camp is a highly relational Christ-centered residential summer camp. Campers range between 7 and 17 years of age and are frequently from unchurched, single-parent families, and from various cultural backgrounds. The camp program is divided into 6 one-week sessions. Family Guidance offers 10 days of onsite paid training as well as supervision and assistance throughout the camp season.

Position Summary: The nurse provides for the medical well-being of campers while they are at camp. The nurse collects, organizes, and dispenses medications, treats all camper and staff medical issues, maintains treatment and medication logs, and similar nursing functions.

The Position Requires:

- A relationship and walk with Jesus Christ.
- Current Pennsylvania state RN certification.
- Being flexible and able to adapt to different environments and schedules and enjoying an active lifestyle.
- Confidence in nursing skills.
- Good bedside manner, being friendly and personable toward the campers and staff who are served.
- Prior experience with children (does not have to be in a medical capacity).
- ER and/or pediatric unit experience preferred, but not required.
- Pennsylvania Act 33 and 34 background clearances.
- Must be at least 21 years of age.

Specific Responsibilities and Duties:

- Be present at all pickup bus stop locations to collect medical forms, assure their completion and accuracy, and to collect, label, and transport to camp all camper medications.
- Dispense medications to campers and staff according to regularly prescribed times and methods.
- Perform first aid for minor injuries.
- Perform weekly health checks for all campers.
- Communicate specific camper health needs (allergies, special diets) to staff.
- Maintain all appropriate records and documentation including those for medications dispensed and wounds and/or injuries treated.
- Act as liaison between the camp and local doctors, hospitals, and pharmacies.
- Bag, label, and return medications to campers upon their departure.
- Communicate with parents as necessary.
- Maintain first-aid kits and recommend purchases for camp medical supply stock.
- Clean and maintain the nurse's station daily.
- Be present each day at camp throughout the day.

Essential Functions:

Able to assist campers in emergency (fire, injury, etc.); walk several miles in a day; observe loading and unloading of buses; assist with camper luggage and belongings; and possess strength and endurance required to maintain constant supervision of campers.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee is frequently exposed to:

- Outdoor weather conditions
- Noise
- Stressful oversight of campers requiring quick critical thinking skills

Lifestyle Commitments:

- Spiritual Health and Fellowship—including membership in a local church, study of Scripture and spiritual disciplines.
- Believing and embracing Family Guidance's Statement of Faith.
- Personal conduct consistent with the Promise Camp Employee Manual.